

Denton County Workforce Success Leadership Team (WSLT) Charter

Context:

In 2018, United Way of Denton County organized a prototype program in partnership with North Central Texas College to explore improving and expanding earning potential among low to moderately-low families through integrated-service delivery. The goal of the prototype program was to improve financial security and educational success among low to moderately-low income families through integrated-service delivery. The process made it clear that holistic, integrated solutions to increase access to educational and employment opportunities and earning potential in Denton County will require adequate funding; accessible and affordable post-secondary education; and collaborative commitments by cross-sector businesses and organizations.

The Denton County Workforce Success Leadership Team seeks to improve the effectiveness of community funding, ensure multi-faceted education and employment options are available, provide a framework for integrated-service delivery, support the implementation of innovative programs and provide the community with a robust picture of the impact of current resources (including gaps in availability) and the need for more resources to support sustainable, surviving wages in Denton County.

Purpose:

The Denton County Workforce Success Leadership Team is tasked to convene as a policy making team to improve the planning, coordination, oversight, and implementation required to create systems change for workforce initiatives in Denton County.

Composition and Roles:

The WSLT shall consist of no less than twenty-three (23) and no more than thirty-eight (38) members. Such number and composition may be increased or decreased by amendment to these Bylaws and the WSLT structure.

The WSLT shall be composed of appointees from the following entities.

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| (1) Denton County Commissioner’s Court | (1) Workforce Solutions for North Central Texas |
| (1) City of Denton | (1) Transportation Agencies |
| (1) City of Lewisville | (3-5) Social/Public Agencies |
| (1-2) Lake Cities and Other Small Cities/Towns | (1) Society for Human Resource Management |
| (2-4) Large Employers and Businesses | (1-2) Economic Development Departments |
| (2-4) Small Employers and Businesses | (1-2) Chambers of Commerce |
| (1-3) Independent School Districts | (1-3) Financial Institutions |
| (2-3) Higher Education Institutions | (1-2) United Way of Denton County |
| (2) Occupational Training Providers | |

Officers:

The WSLT will have a chair, vice chair, secretary, past chair (after 1 year post term) and ex-officio members.

Workgroups/Sub-committees: The WSLT will define workgroups and sub-committees as deemed appropriate and necessary. Workgroups/Sub-committees will meet outside of the regular WSLT meeting schedule and provide reports to the WSLT.

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Resources and Support:

United Way of Denton County Inc. (UWDC) will serve as the fiscal agent and backbone organization of the WSLT to provide staff, guide vision and strategy, support aligned activities, establish shared measurement practices, build public will, advance policy, and mobilize funding.

Operations:

To ensure members are actively engaged, members are expected to attend 75% of the meetings. Physical attendance is expected, however phone or web conference participation may be arranged in lieu of physical attendance in extenuating circumstances.

Meetings of the WSLT will be held monthly for a period of one (1) year. WSLT members will review the scheduling needs to determine meeting frequency after the initial one (1) year.

Meetings of the WSLT will be held at the United Way of Denton County Inc. office and be open to the public. Meeting agendas and minutes will made available through UWDC website.

The meetings of the WSLT shall be governed by the parliamentary rules and usages contained in the current edition of the “Roberts Rules of Order”.

Deliverables:

1. Selection of the following officers:
 - Chair
 - Vice Chair
 - Secretary
 - Past Chair
2. Development of Bylaws
3. Development of a comprehensive strategic plan addressing workforce issues with outcome measures.

Adopted Date _____

Charter verified by signature of WSLT members.

