

**Denton County Behavioral Health Leadership Team (Interim)**

**June 11, 2015 (Inaugural Meeting)**

**8:00 a.m. – 10:00 a.m.**

**United Way of Denton County, Inc. (1314 Teasley Lane, Denton, TX)**

***Continental Breakfast will be provided***

**Agenda**

- |      |   |              |         |
|------|---|--------------|---------|
| I.   | Welcome & Introductions   | J. Mulroy    | 10 min. |
| II.  | Purpose   | J. Mulroy    | 20 min. |
|      | <ul style="list-style-type: none"><li>• History</li><li>• MMHPI Engagement (Executive Summary &amp; Next Steps [Tab 10])</li></ul>  |              |         |
| III. | UWDC Role   | G. Henderson | 10 min. |
|      | <ul style="list-style-type: none"><li>• Role of Backbone Organization</li></ul>   |              |         |
| IV.  | General Information   | L. Olson     | 5 min.  |
|      | <ul style="list-style-type: none"><li>• Website</li><li>• Materials (notebook)</li></ul>  |              |         |
| V.   | Next Steps:   | Group        | 40 min. |
|      | <ul style="list-style-type: none"><li>• Subcommittees:<ul style="list-style-type: none"><li>✓ Structure (Charter &amp; Bylaws) Dr. Derrell Bulls</li><li>✓ Strategic Planning- Dr. Matt Richardson-Chair</li></ul></li></ul>                                  |              |         |
| VI.  | Select Priority Areas/Workgroups  | Group        | 20 Min. |
|      | <ul style="list-style-type: none"><li>• Role of workgroups</li><li>• Workgroup selection<ol style="list-style-type: none"><li>1. Veterans</li><li>2. Mental Health Court</li><li>3. Housing</li><li>4. Jail Diversion</li><li>5. Children</li></ol></li></ul> |              |         |
| V.   | Meeting Logistics   | L. Olson     | 15 min. |
|      | <ul style="list-style-type: none"><li>• Selection of Chair</li><li>• Meeting Schedule</li><li>• Interim Chair</li><li>• Staff Support</li></ul>   |              |         |

**Next Meeting: August\_\_\_, 2015**

## Denton County Behavioral Health Leadership Team (Interim)

June 11, 2015

### Minutes

**Appointees Present:** Joe Mulroy, Barbara Gailey, Chief Lee Howell, Commissioner Bobbie Mitchell Chief Deputy Randy Plemons, Dr. Bill Giese, Dr. Derrell Bulls, Dr. Lisa Elliott, Dr. Matt Richardson, Dr. Roxanne Del-Rio, Dr. Teresa McKinney, Dr. Timothy Harris, Gary Seguin, Juan Rodriguez, Judge Coby Waddill, Mayor Chris Watts, Gale Ladehoff (for Monya Crow), Gary Fullteron (for Jim Russell)

**Appointees Absent:** Dr. Monica Mendez-Grant, Dr. Richard Valenta, Elizabeth Ferring, Louise Baldwin, Nicki Roderman

#### Welcome & Introductions

Mr. Joe Mulroy, Co-Chair of the Denton County Citizens Council on Mental Health (DCCCMH), provided the welcome and conducted the inaugural meeting of the Denton County Behavioral Health Leadership Team (DCBHLT). The first meeting of the DCBHLT convened with 25 appointees attending. In addition, 10 organizations were represented with observers in attendance. Several appointments remain to be made and are anticipated to be secured by the next DCBHLT meeting.

**Purpose:** Mr. Mulroy shared with the group that the purpose of the DCBHLT was to convene a policy making team tasked with improving the planning, coordination, oversight and implementation required to create systems change as recommended in the MMHPI report.

**History/Meadows Mental Health Policy Institute (MMHPI) Engagement:** Mr. Mulroy provided the DCBHLT with background of the DCCCMH leading to the implementation of the DCBHLT. An overview of the MMHPI Engagement Report Executive Summary and Next Steps (Structure) was reviewed with the team and also provided in Tab 10 of the notebook. Mr. Mulroy also acknowledged the underwriting stakeholder organizations that contributed financial support for the report: Denton County, City of Denton, Denton Regional Medical Center, The Center for Children's Health led by Cook Children's. The Flow Foundation, Texas Health Presbyterian Denton, City of Lewisville, and United Way of Denton County Inc.

**Role of Backbone Organization:** Mr. Gary Henderson, President and CEO provided the group with in depth overview on the role of UWDC as the supporting Backbone Organization to the DCBHLT.

**General Information:** Ms. Lacrica Olson, UWDC Community Impact Director provided general information as it relates to meeting material logistics including notebooks that were distributed to each team member. Meeting materials include: DCBHLT roster, member bios, certificates, timeline, history, report, needs assessment, etc. Ms. Olson will send the website link to the DCBHLT page, on the UWDC website.

**Subcommittees:**

Charter/Bylaws: Dr. Derrell Bulls has agreed to chair the Charter/Bylaws sub-committee to develop the internal working structure for the DCBHLT. Dr. Bulls has selected committee members from the DCBHLT to serve on the committee to develop the structure and inaugural slate of officers. The proposed structure and slate of officers will be presented at the August DCBHLT meeting.

Strategic Planning: Dr. Matt Richardson agreed to chair the Strategic Planning sub-committee which will develop the DCBHLT strategic plan. Dr. Richardson will select committee members from the DCBHLT to serve on the committee to develop a strategic plan. The goal for DCBHLT adoption of a strategic plan was discussed as early as December 2015.

**Role of workgroups:** Workgroups under the direction of the DCBHLT will provide updates to the DCBHLT on an ongoing basis and provide a written report for each DCBHLT meeting as a part of a standing agenda item. Workgroups will meet outside of the regularly scheduled DCBHLT meetings to conduct business and to develop workgroup plans related to specific initiatives

**Select Priority Areas/Workgroups:**

The following workgroups, with identified chairs will deploy out of the DCBHLT.

- Veterans: Mr. Chris Martin, Chair
- Mental Health Court: Ms. Tami Russell, Chair
- Housing: Ms. Terry Widmer
- Jail Diversion: Chief Deputy Randy Plemons
- Child & Family Systems: Dr. Lisa Elliott and Ms. Laura Prillwitz, Co-chairs

**Meeting Logistics:**

Selection of Interim Chair: Ms. Olson asked for voluntary interest from DCBHLT members to serve as interim chair while the Charter/Bylaws Subcommittee develops the DCBHLT structure and inaugural slate of officers for DCBHLT approval. Ms. Barbara Gailey, MHMR of Denton County Board of Directors appointee volunteered to serve as the interim chair of the Denton County Behavioral Health Leadership Team. Dr. Derrell Bulls seconded the motion. The motion passed.

Meeting Schedule: The group agreed to meet regularly on a monthly basis beginning in August. The group will meet on the 3<sup>rd</sup> Thursday of the month, at 8:00 a.m. with the next meeting being held on August 20<sup>th</sup>.The meetings will take place at the UWDC office.

Staff Support: Ms. Olson described the types of staff support from United Way of Denton County, including, but not limited to: technical assistance, strategic planning, facilitation, grant writing, research, etc.

The meeting adjourned by consent at 9:20 a.m.

**Next Meeting: August 20, 2015 @ 8:00 a.m.  
United Way of Denton County Office**

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**Secretary**

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**Date**

**LIVE UNITED**



**United Way  
of Denton County, Inc.**

# Denton County Behavioral Health Leadership Team

June 11, 2015

# Thank You!

Thank you to the following stakeholders who contributed to the Meadows Mental Health Policy Institute Report:

- Denton County
- City of Denton
- Denton Regional Medical Center
- The Center for Children's Health led by Cook Children's
- The Flow Foundation
- Texas Health Presbyterian Hospital Denton
- City of Lewisville
- United Way of Denton County Inc.

### Denton County Citizens Council On Mental Health - NEXT STEPS

Denton County Commissioners Court  (3 - 5)	Denton City Council  (1-2)	Lewisville City Council  (1-2)	Small Cities/Towns Coalition  (1)	Health Systems Hospitals, MHMR, Health Department  (3-7)	Health Funders Insurance Providers  (1-2)	Human Systems ISDs, Higher Ed., Law Enforcement, Housing, WATCH (4-8)	United Way of Denton County  (1)
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**DENTON COUNTY BEHAVIORAL HEALTH LEADERSHIP TEAM**  
serves as the County oversight committee (1)  
15 - 28 Total Members

*Individuals may serve on multiple work groups*

### COLLABORATIVE STRUCTURE

Denton County Citizen's Council on Mental Health  
Co-Chairs/Executive Director (2)

*Work groups will involve broader range of Change Agents*

#### WORK GROUPS

Veterans  
Crisis Intervention  
Mental Health  
Reintegration

Housing  
Emergency  
Permanent  
Supported

Mental Health  
Court  
Develop  
Program

Jail Diversion  
Crisis System  
/ Sequential  
Intercept

Crisis / Detention  
/ Commitment  
Inpt / Crisis Stab  
/ Crisis Teams

Child & Family  
Systems  
ISDs, Multiagency,  
JJ Diversion

Integrated Care  
Medical  
Behavioral Across  
Complexity

Future Workgroup  
  
TBD

Workforce  
Development  
Focused Initiatives

Community Case  
Management  
High Utilizer and  
QI Data Sharing

1 – Chartered by political entities, formal reporting, accountability

2 – Transition from voluntary Co-Chairs to professional staff position developed between Denton County Health Department and United Way of Denton County

# Executive Summary

The Denton County Citizen's Council on Mental Health (Citizen's Council) is one of the fastest developing, inclusive community **collaborative processes** that the MMHPI team has observed. Having brought together a critical mass of local leaders catalyzed for **system change**, the time has come to embrace system change formally and organize for that purpose.

**System recommendations** center on shifting the Citizen's Council from **fact-finding to action**:

## **Charter a Denton County Behavioral Health Leadership Team (BHLT):**

- The BHLT must have the formal chartered backing of political leaders;
- It functions as a focused (15-28 member) executive team for system change;
- Its primary function is to develop a strategic plan and actions to implement it;
- The BHLT should represent all local system resources and political leadership<sup>1</sup>;
- The BHLT should meet at least quarterly in its executive oversight role.

<sup>1</sup> Recommended initial members (and number): Commissioners Court (3-5), Denton City Council (2), Lewisville City Council (2), Small Cities/Towns (1), Health Systems (Hospitals, MHMR, Health Dept.: 3-7), Health Funders/Insurance Providers (1-2), Human Services (ISDs, Higher Ed., Law Enforce., WATCH, Housing: 4-8), United Way (1). Members may serve on multiple work groups.



# Executive Summary

## Organize a BHLT Work Group Structure:

- The work of system change will require work groups accountable to the BHLT.
- Their function is detailed planning and implementation coordination.
- Two to four initial work groups are recommended to addressing the following areas:
  - Veterans
  - Housing
  - Mental Health Court
  - Jail Diversion
  - Community Case Management (data sharing individual and aggregate/QI)
  - Crisis System/Detention/Commitment
  - Child and Family Systems
  - Integrated Care
  - Workforce Development

# Executive Summary

## **Recruit and Deploy a Senior Director-Level Dedicated Staff Position to Coordinate and Manage the Process.**

Through the backbone of the United Way of Denton County, this position will facilitate overall development, support system planning and coordination.

**Continue to Expand the Citizen's Council**, meeting at least twice annually in order to:

- Empower Change Agents across the system to support Work Group efforts;
- Function as the primary forum for community awareness, involvement and participation to support mental health system development;
- Broaden community awareness and community engagement.

# Executive Summary

## Potential Targeted Improvement Activities:

- Continued crisis response system improvement;
- Systemic justice system diversion across multiple intercepts;
- Enhancing services for children and families;
- Expanding integrated primary care / behavioral health home capacity;
- Implementing specific best practices treatment (e.g., ACT, wraparound); and
- Workforce development, and focused initiatives (e.g., veterans, cross-cultural outreach).



# Six Functions of Backbone Organizations

Guide Vision and Strategy	<ul style="list-style-type: none"> <li>• Build a <b>common understanding</b> of the problem</li> <li>• Provide <b>strategic guidance</b> to develop a common agenda</li> </ul>
Support Aligned Activities	<ul style="list-style-type: none"> <li>• <b>Coordinate and facilitate</b> communication and collaboration</li> <li>• <b>Convene</b> partners and external stakeholders</li> <li>• Create <b>paths for, and recruit, new partners</b></li> <li>• Seek <b>opportunities for alignment</b> with other efforts</li> </ul>
Establish Shared Measurement Practices	<ul style="list-style-type: none"> <li>• Collect, analyze, interpret, and report <b>data</b></li> <li>• Catalyze or develop <b>shared measurement systems</b></li> <li>• Provide technical assistance for building <b>data capacity</b></li> </ul>
Build Public Will	<ul style="list-style-type: none"> <li>• <b>Create a sense of urgency</b> and articulate a call to action</li> <li>• Support <b>community member engagement</b> activities</li> <li>• Produce and manage <b>external communications</b></li> </ul>
Advance Policy	<ul style="list-style-type: none"> <li>• Advocate for an aligned <b>policy agenda</b></li> </ul>
Mobilize Funding	<ul style="list-style-type: none"> <li>• Mobilize and align public and private <b>funding to support goals</b></li> </ul>

*Adapted from United Way World Wide 2015 CLC Conference Collective Impact Session 5/1/15*  
 Reference: FSG, “Evolving our Understanding of Backbone Organizations” (2012)  
<http://www.fsg.org/KnowledgeExchange/Blogs/CollectiveImpact/PostID/389.aspx>

## Next Meeting: TBD

### Location: TBD