

DENTON COUNTY  
 **WORKFORCE SUCCESS**  
LEADERSHIP TEAM

# Agenda



**ADVANCE  
TOGETHER GRANT  
UPDATE**



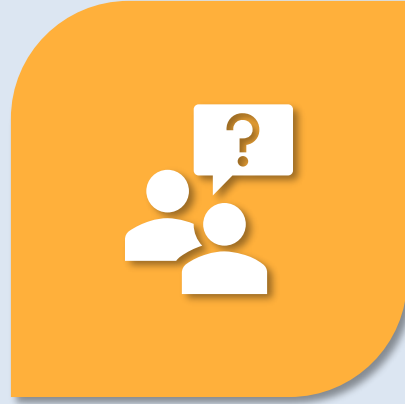
**FAMILY CHILD CARE  
NETWORK GRANT  
UPDATE**



**WORKING FAMILIES  
SUCCESS PILOTS UPDATE**



**FOCUS GROUP  
DISCUSSION**



# Advance Together Grant Update

# Advance Together Update

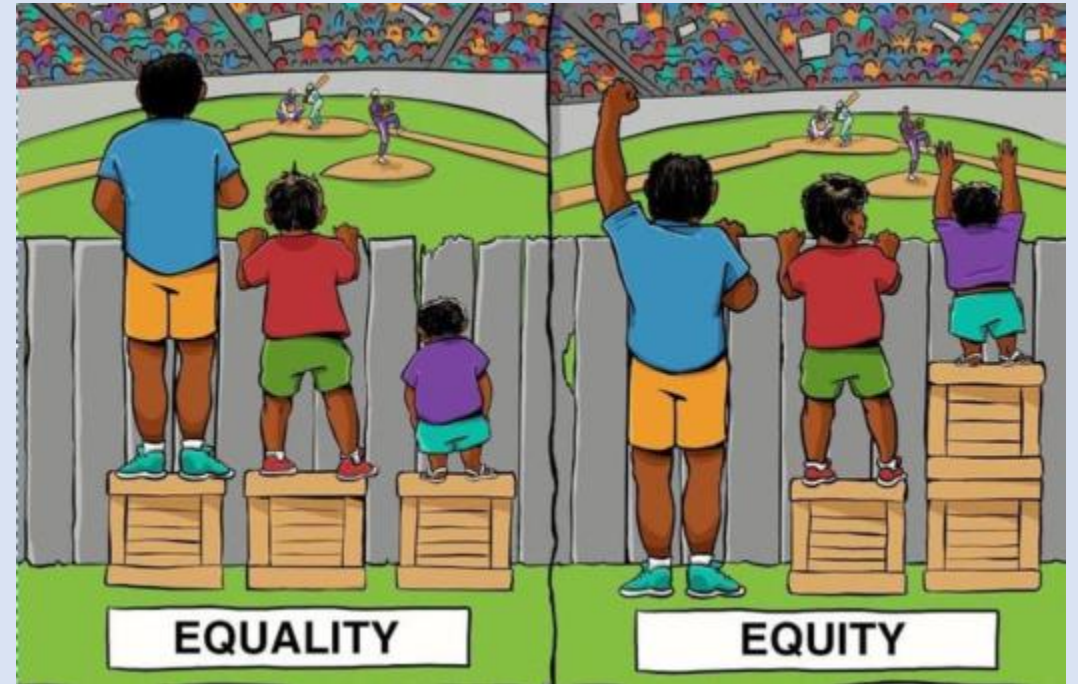
- Implementation design funding of up to \$300,000 over 3 years
- Timeline:
  - Implementation Grant released September 1<sup>st</sup>
  - Grant due October 7<sup>th</sup>
  - Short video interview mid-November
  - Implementation phase kick-off January 2021
- 7 Focus Groups Completed
- Focus groups on short break until June 30<sup>th</sup>
- Community engagement consultation with Bill Traynor on June 30<sup>th</sup>

# Advance Together Implementation Plans

- Expansion of NCTC Services
  - Expansion of financial coaching services on campus
  - Creation of case management services on campus
- Comprehensive ALICE Narrative
- Workforce Asset Map
- Digital Inclusion

# Advance Together Racial Equity Work

- Development of Racial Equity Council
- Creation and ongoing management of data dashboard
- Creation of a Equity Policy for DCWSLT
- Integration of Racial Equity Lens into DCWSLT work
- BIPOC Community Engagement & Outreach
  - Three part-time positions focused on engagement with Black, Hispanic, & Chin communities
- Racial Equity Training at DCWSLT July Meeting





# Family Child Care Network Grant Update

# FCCN Update

- New FCCN Staff
  - Shelby Redondo
  - Theresa Ancira (temp until 7/15)
- Held 4 Information Sessions
- Two Upcoming
  - English Session – Today at 12:00pm
  - Spanish Session – Tuesday at 5:30pm

Implementation Schedule	
Activities/Milestones	Expected Completion Date(s)
Complete Resource Guide	May – June 2020
Conduct outreach	May – July 2020 (& ongoing)
Conduct FCC community needs assessment and gather FCC input. Incorporate findings into FCCN program plan.	May – June 2020
Begin network meetings	July 2020
Begin network events	August 2020
Schedule Professional Development opportunities	August 2020
Successful recruitment of 50 FCC providers (30 developing providers and 20 existing) for FCCN participation	May – September 2020
Complete assessments and evaluations of participating FCC providers and develop unique professional development plans for each	October 2020
Program and FCC provider evaluations begin and will continue with on-going data and outcome tracking to be reported to the CCW and the DCWSLT monthly	October 2020 – July 2021
First year performance evaluation/final report completed	August 2021



# Child Care Workgroup Update

- All training sessions virtual currently
  - June 27<sup>th</sup> Session: Social Emotional Learning presented by Heather Salas
  - July 25<sup>th</sup> Session: Pixie Dust Customer Service presented by Cyndi Canada
- Child care directory
- Substitute pool

**Educating Educators** Affordable Child Care Training Sessions!

**JUNE (VIRTUAL) SESSION**

Saturday, June 27th, 2020  
10:00am to 12:00pm  
Virtual CEU Training!

**SOCIAL AND EMOTIONAL LEARNING  
PRESENTED BY HEATHER SALAS**

Register online at [UnitedWayDenton.org/ChildCareTraining](https://UnitedWayDenton.org/ChildCareTraining)

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United Way Denton County



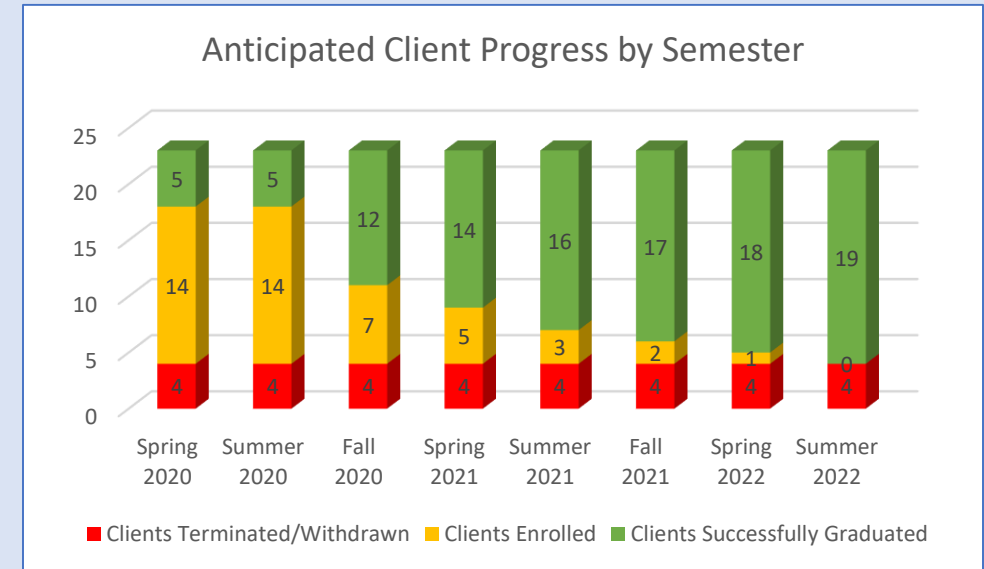
# Working Families Success Pilot Updates

# Cumberland Presbyterian Children's Home Family Residential Program

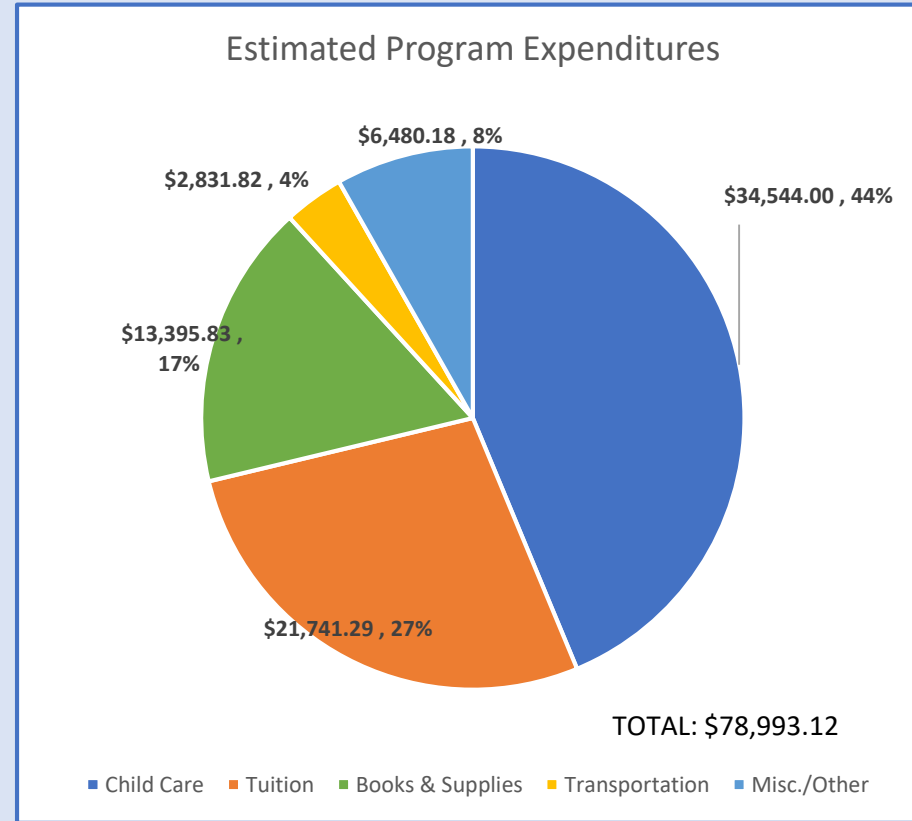
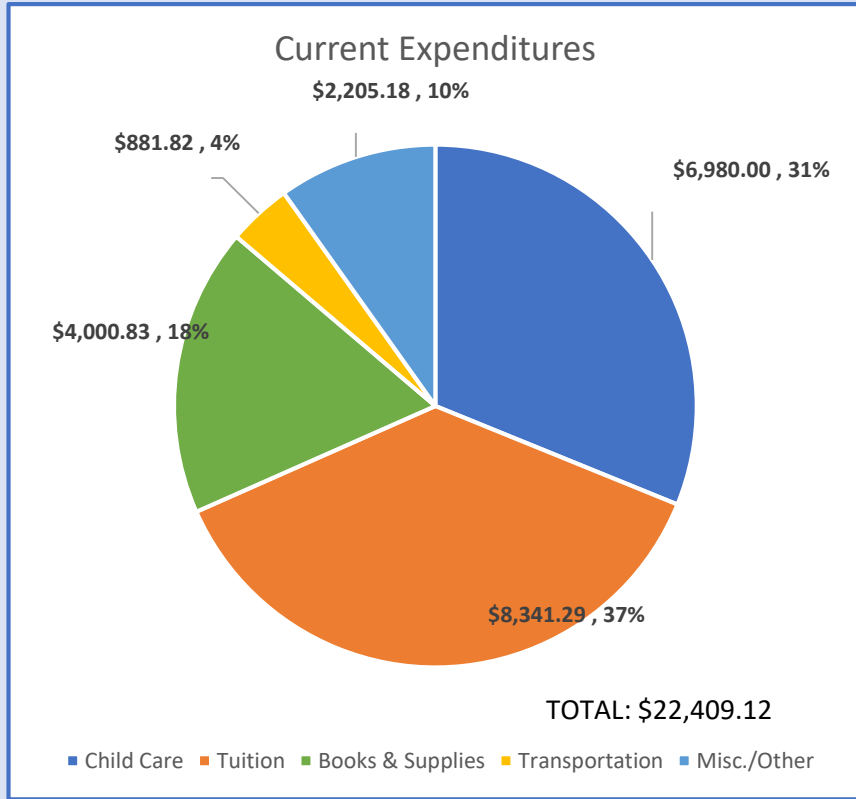
- Currently serving 8 families
- Financial coaching started back June 18<sup>th</sup>, 2020
  - COVID-19 Survey
- Volunteer financial coaches scheduled to return (virtual or social distancing) in July 2020
- Program extension available for families due to COVID-19

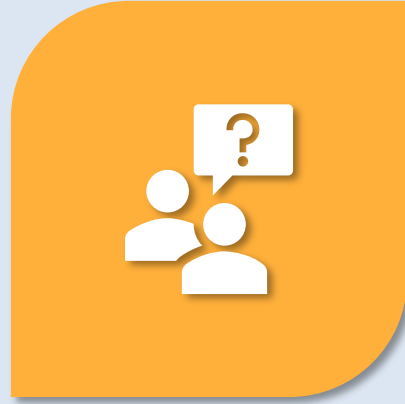
# Pathways to Success Program

- Program transferred in November 2019
- 5 clients successfully graduated December 2019
- 14 clients currently being served
  - 6 clients on progress to graduate in August 2020
  - 1 client relocating
- Anticipated program completion Summer 2022



# Client Assistance





# Advance Together Focus Group Discussion

## Discussion Prompt 1

- What is our team's understanding of the root causes for the core problem (families living at or below a survival wage)?

## Discussion Prompt 2

- What do current conditions of the problem and root causes look like in our community?
- How can we keep track of these conditions over time?



## Discussion Prompt 3

- What is/will be your strategy for addressing the root cause?

## Discussion Prompt 4

- What does success look like for the DCWSLT?
- How will we know if we are successful?

## Discussion Prompt 5

- What data might we use to seed conversations with the community that highlights the problem?
- That highlights progress?

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## Next Meeting

Racial Equity Training

July 17<sup>th</sup>, 2020



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## Discussion: Focus Group Discussion Following WSLT Meeting

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- Understanding of Root Cause for Core Problem
  - Individualized barriers - Racial inequalities/inequities, Educational barriers, Financial barriers
  - Systemic barriers – lack of resources.
  - There are also generational barriers
- Strategies for Addressing Root Cause
  - Increase exposure to opportunity and implement better tracking of outcomes
  - Incorporate a 2-generation approach – when working with individuals, work with the children too. This can be bi-directional. When working with children, we can incorporate the parents.
  - Program at NCTC incorporates informational sessions for parents and includes ways they can further their education.
- Defining Success
  - Improved education, financial security, childcare, a larger pool of employable people.
  - These benchmarks need to be further defined with measures applied.
  - Effectiveness of integrated services is variable and dependent on access and starting point.
  - Progress looks different for everyone.
  - Include access to mental healthcare in our integrated service model.
- Seeding Conversations with the Community
  - The Equity council should have autonomy to facilitate conversations and create measures for progress